



SunLaw Spring 2021 Newsletter

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## SunLaw Leaning Into 2021

The year 2020 was challenging and full of uncertainty. During difficult times, we look to our support systems and communities to come together, support each other and help us navigate through the challenges. We are very proud and thankful for how the SunLaw community, members, leadership and network stood together and behind each other in countless meaningful ways. We shared ideas, opportunities, learnings and resources, and as a result we were able to grow personally and professionally.

SunLaw is excited to kick-off the year 2021 with several key announcements and milestones. We have planned a wonderful year ahead full of networking and substantive events. Our goal is to create opportunities for members to connect in meaningful ways and to engage with our new sponsors to learn and expand our networks and resources!

### ***2021 Key Announcements and Milestones***

SunLaw is thrilled to share the following 2021 key announcements and milestones that promise to make this year impactful, inspiring and engaging:

- **SunLaw Welcomes New Sponsors:** SunLaw has launched its first ever formal **Sponsorship Program**, welcoming **Platinum, Gold** and **Silver** sponsors to support SunLaw's growth, initiatives and events programming. SunLaw is grateful and excited to have the support of these incredible sponsors! More details on [2021 SunLaw Sponsors](#) below.
- **Sunlaw Launches Europe Chapter:** SunLaw is launching in **Europe!** We will be announcing our platinum sponsor in a few weeks with our first event taking place May 5th!
- **SunLaw 2021 Events:** SunLaw, together with its sponsors, will bring its members relevant and impactful networking events, CLEs and enLIGHTenment sessions in 2021. We look forward to a year ahead full of engaging content and the ability to reach more members than ever in a virtual environment.

SunLaw kicked off 2021 with an incredible networking event with our sponsor [Troutman Pepper](#), including virtual wine tasting and a presentation by [Girls, Inc.](#) discussing unique issues facing girls and women in today's environment. We were joined by 100 SunLaw members for an opportunity to learn, connect and have some great wine. Thank you SunLaw members for all your generous donations to Girls, Inc.!

#### ***Upcoming April events:***

**4/22 at 4:30 pm** [Procopio, Cory, Hargreaves & Savitch LLP](#) Networking: Redefining Executive Presence with Ann marie Houghtailing. Learn ways to disrupt and redefine your executive presence in a more inclusive and expansive way.

**4/28 at 4:30 pm** [Cooley LLP](#) CLE: Building High Performance Legal Teams That Succeed with Michelle Galloway. Learn how to maximize your team's and your own potential in remote work and hybrid environments.

You can learn more about our upcoming April events on our [SunLaw website](#).

SunLaw brings together this incredible network who leans into our important mission, supports one another and inspires each other to reach our fullest personal and professional potential and **Lead!**

Shine Bright,

SunLaw Leadership Team

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# 2021 SunLaw Sponsors

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**Platinum Sponsor**

## ***Get to Know Procopio, SunLaw San Diego's Newest Platinum Partner***

Procopio is delighted to become a 2021 Platinum sponsorship of SunLaw San Diego. Corporate Social responsibility has been a guiding principle of this AmLaw 200 firm since its founding in downtown San Diego 75 years ago. The firm actively supports dozens of charitable, educational, cultural, professional, and justice and diversity-focused organizations.

SunLaw San Diego members have no doubt noticed the “Procopio Tower” in the downtown San Diego skyline or driven by its Del Mar Heights office, but many locals don’t realize that Procopio is the only AmLaw 200 firm headquartered in San Diego. Procopio’s more than 180 attorneys can be found across the western United States, with additional offices in Irvine, Silicon Valley, Las Vegas and Phoenix.

Women comprise nearly half of Procopio’s associates and about a quarter of its partners, with those percentages increasing every year. In 2020, the firm earned Mansfield Rule certification by Diversity Lab. One of only a few dozen law firms in the country with that distinction which recognizes law firms that have affirmatively considered at least 30 percent women, attorneys of color, LGBTQ+ and lawyers with disabilities for leadership, governance and other significant roles. Procopio was also the only law firm recognized in 2020 by the *San Diego Business Journal* with a Diversity, Equity and Inclusion award. It routinely ranks among the top firms for diversity by AmLaw and Law360, and was also named a 2020 Inclusion Blueprint winner for attorney diversity in Antitrust, IP, Privacy & Cyber, *Diversity Lab and ChIPs*, and a Top 100 Law Firm for *Women by Women, Inc* magazine in 2019.

As a full-service law firm, Procopio’s attorneys work together across multiple practice areas, including Capital Markets & Securities, Mergers & Acquisitions, Real Estate, Privacy and Cybersecurity, Employment Law, Tax, Intellectual Property and all manner of business litigation.

Its clients, from startups to multinationals, come from industries such as life sciences, financial services, software and technology, entertainment, CPG, energy, construction, hospitality and sports and active lifestyle.

The firm enjoys strong Asia Pacific and Latin America practice groups and partners with international law firm networks to serve its clients around the world.

### *Why Did Procopio Choose to Partner With SunLaw?*

Many of SunLaw’s core values intersected with Procopio’s initiatives to support the development and advancement of its women attorneys, they also knew that their investment in SunLaw would further a myriad of expansion and innovation opportunities for the San Diego SunLaw group.

Early on Procopio recognized the devoted leadership and connectivity of SunLaw members and were excited to support them in their pursuit of continuing legal education, and the rare opportunity to network with such a purpose-minded group of attorneys.

## Highlighting Three Procopio Attorneys



**Elaine F. Harwell**  
**Procopio Senior Counsel**

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Elaine is a Co-Leader of Procopio's Privacy and Cybersecurity practice group, and also a member of Procopio's COVID-19 Legal Resources Team. She is an experienced business litigation attorney and a trained privacy professional. Her practice focuses on representing clients in privacy and data security matters, including litigating claims involving privacy issues, helping clients manage emerging risks and conduct privacy risk assessments, and advising on regulatory and compliance issues. Elaine has also been involved in numerous trials as well as arbitration proceedings related to contract and general business disputes, trade secret matters, complex unfair competition and business practice claims, and professional liability. She has earned the ANSI-accredited Certified Information Privacy Professional/United States (CIPP/US) and the Certified Information Privacy Manager (CIPM) credentials through the International Association of Privacy Professionals (IAPP). Elaine is also a frequent speaker and writer on legal issues surrounding privacy and data governance.

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**Jessica L. Lazur**  
**Procopio Partner**

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Jessica's corporate practice focuses on mergers and acquisitions and the representation of companies in their formation and organization, debt and equity financings, securities filings and general corporate matters. Jessica represents public and private companies in a variety of buy-side and sell-side M&A transactions including statutory mergers, stock acquisitions, tender offers, share exchange offers and cross-border acquisitions. She also represents aircraft purchasers and sellers throughout transactions, including assisting buyers in obtaining California sales and use tax exemptions. In addition, Jessica represents pro bono clients, including non-profit corporations, and volunteers her time for non-profit causes.



**Rebecca Reid**  
**Procopio Partner**

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Rebecca is a litigation attorney who represents clients in real estate, land use and complex business litigation cases. Rebecca represents developers and landowners in connection with disputes arising out of the California Environmental Quality Act (CEQA), the California Coastal Act and other challenges to agency development approvals. Rebecca also represents clients in a wide variety of real estate related disputes including those arising from boundary lines, easements, covenants and restrictions, deeds, purchase and sale agreements, commercial leases and claims for adverse possession, prescriptive easements and inverse condemnation. Rebecca also handles complex business litigation cases, including shareholder derivative claims, contracts, breach of fiduciary duty and deceit torts.



## About our firm

### Who We Are



Cooley's lawyers solve legal issues for entrepreneurs, investors, financial institutions and established companies. Clients partner with Cooley on transformative deals, complex IP and regulatory matters, and bet-the-company litigation, often where innovation meets the law.

Cooley is one of the top law firms on Fortune magazine's "100 Best Companies to Work For" list.

### Key Facts

- 1,200+ lawyers
- 320+ partners in a single-tier partnership
- 16 offices in leading business and technology markets
- Counsel of choice for public and private technology and life sciences companies and their global investors
- Capital markets, venture capital, emerging companies, fund formation, M&A, real estate and technology transactions groups ranked among the most outstanding in the US by leading publications

## Emerging Companies and Venture Capital

From being the firm that advised in the formation of the first VC fund in the West, to being one of the most active firms in advising in both early- and late-stage financings, Cooley is deeply connected to the evolving needs of VC firms.

- 1000+ venture capital financings annually; approximately 50% are investor representation
- #1 for VC financings in the US and Globally (Source: Pitchbook)
- #1 for VC-backed IPOs for 15 years (Source: IPO VitalSigns)

## Purpose Built for Mature Companies

We represent 1,500+ publicly-traded companies and serve as principal corporate governance and securities counsel for 190+ publicly-traded companies. Our team includes seasoned sector experts as well as former SEC and U.S. Attorney staff, allowing up-to-the-minute monitoring of SEC, Nasdaq, NYSE and state developments.

- Top 5 law firm for M&A exits (Mergemarket 2020)
- 2020 M&A Powerhouse (The Deal – first half 2020)
- 1000+ announced M&A deals since 2017

## Cooley Women's Initiative

"Women comprise more than 50% of the executive leadership roles at Cooley. We are committed to maintain our momentum and further increasing representation throughout the firm." – Sonya Erickson, Board of Directors member and Partnership Nomination Committee Chair

- Women Chair the partner nominating and compensation committees
- Fortune best workplaces for women
- Working Mother magazine and Flex-Time Lawyers Best Law Firms for Women
- Women in law empowerment forum gold standard certification



## Silver Sponsors

DLA Piper is a global business law firm based in the Americas, EMEA and Asia Pacific. We help clients succeed through innovative and pragmatic legal solutions. At DLA Piper, diversity and inclusion underpins how we live our values and everything we do. We know that the rich diversity across our firm makes us stronger, more innovative and creative, which helps us to better serve our clients and communities. We are committed to providing an inclusive working environment and culture across our global firm, where everyone can bring their authentic self to work. We believe that everyone has a voice, and that everyone's voice counts.

Our vision is to become a truly inclusive global business law firm. We believe that everyone at DLA Piper should feel that their voice – made up of their individual experiences and characteristics, yet not defined by them – counts; that they can be themselves and that they are valued for being themselves.



## GOODWIN

From innovative startups to established Fortune 500 companies, Goodwin represents clients that are at the forefront of some of the world's most interesting inventions, groundbreaking developments and challenging legal disputes. These companies are constantly striving to grow and evolve, developing cutting-edge technologies, closing significant mergers and acquisitions and prevailing in landmark cases. Our lawyers work side-by-side with clients throughout their entire lifecycle to ensure success at every step. At Goodwin, lawyers and professional staff alike reach across practice areas and geographies to work together in a collaborative, collegial and entrepreneurial atmosphere. Goodwin's 1,400 plus lawyers across the United States, Europe, and Asia excel at complex transactions, highstakes litigation, and world-class advisory services in the financial, life sciences, private equity, real estate, and technology industries.

Since 2006, Paragon Legal has provided highly skilled, embedded interim legal professionals to leading corporate in-house legal departments. We take great pride not only in working with the best companies in the world, but also working with the best and brightest legal talent and providing them with a way to do what they love how they want to do it. We believe that our talented candidates are our most important asset, and by taking the time to ensure that candidates match not only the hard skills required for a project, but also will match the culture of a client, we can create a best in class experience and solution for both candidate and client.



# SheppardMullin

Sheppard Mullin is a full service AmLaw Global 100 firm with approximately 900 attorneys in 11 domestic offices located in California, Chicago, Dallas, New York and Washington, D.C., as well as four international offices in Shanghai, Seoul, London and Brussels.

We share our clients' commitment to promoting diversity in the work place. One example is the Sheppard Mullin Women Lawyers Group (the "WLG") which is devoted to providing our firm's women attorneys with the tools, resources and opportunities they need to achieve their maximum professional potential, taking into account issues of intersectionality and diverse experiences. The WLG addresses the following pillars of success (among others): (i) top professional skills, (ii) leadership and visibility within the firm and externally, (iii) mentoring and relationship building and (iv) sponsorship of women attorneys coming up the ranks. WLG serves as a vital, powerful, robust and inclusive network, connecting and supporting women across the firm at various stages of their careers and working collaboratively with all of the firm's attorneys to promote our collective success. We are proud to be a SunLaw sponsor.

Sheppard Mullin is committed to increasing diversity in our firm. What distinguishes good intentions from results is a commitment by senior management to find the best attorneys possible coupled with the sincere belief that people with diverse backgrounds bring valuable attributes to the firm and our clients. We are proud of the following rankings.

- 2020 HRC Corporate Equality Index – 100% rating of LGBTQ workplace benefits (10th consecutive year).
- 2019 Minority Corporate Counsel Association Thomas L. Sager Award Recipient - Awarded each year to a large AmLaw 200 law firm that has demonstrated a sustained commitment to D&I and is a champion of D&I in the legal industry.
- American Lawyer Top Firms for Diversity/2020 Diversity Scorecard – Among the top law firms for diversity in 2020 (#31) and in prior consecutive years.
- Law360 100 Best Law Firms for Minority Attorneys – Ranked among the 100 best firms for minority attorneys in 2015-2020 (since survey inception).
- Awarded Mansfield Rule 3.0 Plus for 2020.
- Working Mother Magazine 2020 Best Law Firms for Women.



At Troutman Pepper, our higher commitment to client care is a promise that every interaction with our attorneys and staff will exceed expectations. Drawing on teamwork, technology, and innovation, we bring our combined experience to bear in diverse sectors and critical practices nationwide. We believe our value lies in how our highly skilled and integrated team can use its collective knowledge to guide clients through their most important issues. An AMLAW 50 firm with more than 1,200 attorneys in 23 U.S. cities, we combine the resources of a large firm with the personal engagement of a trusted adviser.

## WILSON TURNER KOSMO LLP

Founded in 1991, Wilson Turner Kosmo (WTK) is one of the largest certified women-owned law firms in the region. WTK is located in San Diego, California and represents clients throughout the state and in some cases on a regional and national level.

We are committed to providing value to our clients as trusted advisers and legal counsel and contributing to our clients' success through superior legal services that combine the highest levels of excellence, integrity and professionalism with cost-efficiency and a clear understanding of our clients' business goals. Our clients range from Fortune 50 companies to small local businesses in most industries including manufacturing,

retail, restaurants and hospitality, health care, real estate, public entity, banking, transportation, oil and gas, technology, and pharmaceutical. Our primary practice areas include business litigation, class actions, employment law, product liability defense and warranty litigation.

Diversity, equity and inclusion are woven into the fabric of WTK. The firm was founded on a commitment to create and enrich an inclusive workplace that values diversity, professional development and leadership in, and service to, the legal profession and the communities it serves. The firm's commitment to diversity is reflected in its makeup — today, some 80% of all firm personnel are women or minorities. Women make up over half of all equity partners and 76% of attorneys. Nearly 40% of the firm's attorneys are minorities. And almost two thirds of firm partners are minorities.

### Preferred Vendors

